

CABIN CREW TERMS AND CONDITIONS

Starting Pay:

Basic Monthly Salary: Grade II (Economy Class)	AED 4260/month
Flying Pay: Grade II (Economy Class)	AED 61.25/on hourly basis (avg. 80-100 hrs/month)
Approximate average monthly pay:	AED 9770/month -tax free (~2660 USD, 2290 EUR, 2040 GBP)

Layover Expenses: Meal allowances for night stops are credited to the salary in arrears the following month. Hotel accommodation as well as transport to and from the airport is provided by the company.

Concessional Travel: Staff travel benefits on Emirates Airline can be availed as per the Staff Travel Manual. Staff travel benefits on other airlines can be availed as per inter-airline agreements/policies.

Accommodation: Furnished accommodation is provided free of charge, including utilities -water, electricity. TV, Internet and telephone bills are not included. There are more than 50 buildings in various locations throughout Dubai that you can be placed in. Two/three colleagues (same gender) share a two/three-bedroom apartment and each have their own bedroom but share the kitchen and the living area. Two people may have to share a second bathroom in some three-bedroom apartments. Once probationary period is complete you may request to move to another apartment pending availability. Due to varying rosters of occupants and to ensure security, there are no visitors allowed past 01:00 unless they are Emirates (EK) crew. You may have two family members visit at the same time and stay in your accommodation twice a year for a maximum of 30 days each visit.

Transport: Transportation is provided by the company to/from work and to/from Training College.
Uniform: Provided by the company free of charge, incl. dry-cleaning in designated outlets in Dubai.

Employment Contract: 3 years non-binding renewable contract. Notice period is 1 month -after probation period.

Probation Period: 6 months from date of joining, the notice period is 1 week during probation. Crew who resign before the end of the probation period may be asked to pay retention monies towards the cost of visa, medical expenses, joining ticket & training expenses. This could sum up to a total of AED 8000/-.

Leave/Leave Travel: 30 calendar days leave per year. One firm free annual leave ticket is provided to any destination served by Emirates.

Medical/Dental: Emirates Group Clinic looks after the medical needs of all crew. You are covered under a mandatory insurance scheme, which provides 24-hour, 365 days coverage. The company provides AED 2,000 per year towards dental expenses reimbursable on receipt of dental payment. Any medical or dental expenses incurred, other than that authorised by the company doctors or dentists (except where an allowance has been provided) will be borne by the crew member. Please note that any pre-existing conditions are not covered by Emirates for the first 6 months of your employment (probation period).

Life & Personal Accident Insurance: Crew are insured under a life insurance /personal accident policy in the event of death due to sickness or an accident. This policy also covers permanent disablement due to an accident.

Please do not cancel your private health insurance if it covers you for any current health ailment, pre-existing medical conditions are not covered by Emirates.

Roster: Based on company requirements, your roster is a combination of long/short haul flights. Average 8 days (not consecutive) off a month, 12 hrs minimum rest between flights. You can request or swap your flights subject to operation needs of the company and aviation legalities. You cannot request/swap flights during probation.

Please visit www.emirates.com/careers for more details.